



Company Position Statement on Health Equity

At Fresenius Medical Care, we are a diverse team of more than 120,000 individuals who share one guiding principle: patients are our purpose. We provide care in thousands of communities across the globe in support of a diverse patient population, all with the goal of helping people thrive. By providing essential products, we also take care that our patients' health needs are met in areas where we do not deliver direct clinical care.

Social and systemic factors, such as a person's ethnicity or where they live, impact a person's access to quality care and opportunities to thrive. We believe that every patient, regardless of ethnic origin/race, ethnicity, nationality, age, ability, gender identity, sexual orientation, religion, or socioeconomic status, should have an equitable opportunity and support to maximize their health.

Our commitment to health equity means expanding our knowledge and services to eliminate inequities in care opportunities and health outcomes. Through our own capabilities as well as in partnerships, we strive to provide the most comprehensive care for all people living with serious illnesses including chronic kidney disease. Our Global Medical Office and Care Delivery teams work in conjunction to ensure we continuously work to advance equity in care.

We advocate for people living with kidney disease because we believe everyone deserves the opportunity to live a healthy life. Our team is fully committed to delivering equitable care across the globe and living our promise to engage patients and one another with empathy, compassion, and respect.